

RESOLUTION # 560

**A RESOLUTION ADOPTING A SUBSTANCE ABUSE POLICY FOR  
THE EUREKA SPRINGS TRANSIT SYSTEM**

**WHEREAS**, the **CITY COUNCIL FOR THE CITY OF EUREKA SPRINGS** and the **EUREKA SPRINGS TRANSIT SYSTEM** are dedicated to providing safe and dependable passenger transportation services; and

**WHEREAS**, it is our policy to assure that employees are not impaired in their ability to perform assigned duties in a safe, productive, and healthy manner and that our workplace environment is free from the adverse effects of drug abuse or alcohol misuse; and

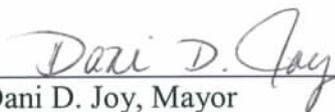
**WHEREAS**, it is also our policy that the unlawful manufacture, distribution, dispensing, possession, or use of any controlled substance is prohibited and that we encourage employees to seek professional assistance anytime personal problems, including alcohol or drug dependency, adversely affects their ability to perform their assigned duties; and

**WHEREAS**, the U.S. Department of Transportation, Federal Transit Administration has mandated a compliant Drug and Alcohol Testing Program regulated by 49 CFR Part 655, as amended, and 49 CFR Part 40, as amended, for safety-sensitive employees of public transportation agencies as a condition of federal funding; and

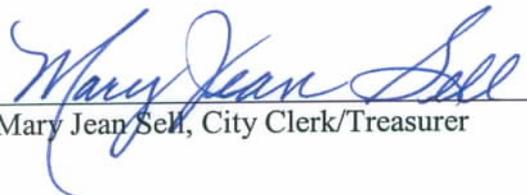
**WHEREAS**, the attached Drug and Alcohol Testing Program Policy meets the requirements of the FTA regulations;

**THEREFORE, IT IS RESOLVED**, that the City Council for the City of Eureka Springs, Arkansas hereby adopts the attached Substance Abuse Testing Program Policy revised September 15, 2009 in compliance with FTA regulations.

Adopted this 12<sup>th</sup> day of October, 2009.

  
\_\_\_\_\_  
Dani D. Joy, Mayor  
City of Eureka Springs

ATTEST:

  
\_\_\_\_\_  
Mary Jean Sell, City Clerk/Treasurer