

**ORDINANCE NO. 2111**

**AN ORDINANCE AMENDING SECTION II PAGE 8, OF THE CITY OF EUREKA SPRINGS PERSONNEL POLICY HANDBOOK TO REFLECT THE CHANGE ON FIREFIGHTERS SICK LEAVE ACCURAL RATE, CHANGING THE DEFINITION OF A "WORK DAY", AND INCREASE THE MAXIMUM AMOUNT OF SICK LEAVE THAT COULD BE ACCUMULATED BASED ON ACT 1828 OF 2005.**

**NOW BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF EUREKA SPRINGS, ARKANSAS, THAT:**

**Section 1. Firefighter Sick Leave Policy**

A. Firefighters will earn sick leave at the rate of two hundred forty (240) hours annually. ACA 14-53-108. The maximum accumulation for sick leave is one thousand four hundred forty (1,440) hours. When a firefighter has accumulated the maximum hours of sick leave, no additional hours of such leave may be earned until a portion of the accrued leave has been taken.

B. A "working day" is defined as that period of time a firefighter is on duty within a twenty-four-hour period.

**Section 2. Repeal Clause:** All Ordinances, Resolutions, and parts thereof, in conflict herewith are hereby repealed to the extent of such conflict.

**PASSED AND ORDAINED BY THE CITY COUNCIL OF THE CITY OF EUREKA SPRINGS, ARKANSAS, ON THIS DAY OF 26<sup>th</sup> of October, 2009**

APPROVED:

  
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Mayor Dani Joy

ATTEST:

  
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City Clerk-Treasurer Mary Jean Sell